

The Constitution of the Union for Gender Empowerment

Amended January 8, 2025

1. Name

The name of this organization is the Union for Gender Empowerment (UGE). Le nom de cette association est le syndicat d'émancipation des genres (SÉG).

2. Mandate

The Union for Gender Empowerment is a trans-positive feminist organization centering the following anti-oppressive values: anti-racism, anti-colonialism, anti-ableism, anti-capitalism, harm reduction, and solidarity. We provide resources, education, and a space for anti-oppressive trans-positive feminist advocacy. Consistent with the historical mandate of the UGE, our services are provided regardless of gender or student status. We operate by consensus, striving to equally empower our members. In line with our anti-colonial values, we support the Boycott, Divestment, and Sanctions movement against Israel's oppression of the Palestinian people. We recognize that we benefit from McGill's colonial dispossession and its fiscal debt to the Six Nations. We therefore believe it to be particularly important to support anti-colonial resistance at McGill, where we operate.

3. Membership and Meetings

1. The membership may unanimously admit members when two thirds of the active membership is present.
 - a. Members must complete training prior to admission unless otherwise specified by the UGE.
2. A member is active who has attended at least one meeting in either of the two most recent calendar months during which a meeting has been held.
3. The UGE may remove members by a two-thirds vote when two thirds of the active membership is present and notice has been given at least ten days in advance.
4. Any two members may call a meeting by giving at least three days' notice to the membership.
 - a. The notice requirement can be unanimously waived by the active membership.
5. At all meetings, a majority of active members constitutes a quorum.
6. Non-members may attend meetings unless otherwise specified by the UGE.
7. The membership may amend the constitution when notice has been given at least ten days in advance.
8. The UGE may hire employees as it sees fit.